



CERTIFICATED POSITIONS AND APPLICATION INFORMATION

THE SCHOOL DISTRICT: The Lammersville Elementary School District has begun to grow from a 300 ADA single-school district, to a district that will eventually contain twelve elementary schools and a high school. This growth is due to a completely new, planned community called Mountain House. Lammersville Elementary School will remain a smaller, rural school of about 300 students. It has been serving the community for over 125 years. The new elementary schools in Mountain House will serve between 750 - 850 students as the community neighborhoods are built.

THE COMMUNITY: Lammersville Elementary School District is located about 5 miles west of the City of Tracy, California. The District encompasses the new and growing master-planned community of Mountain House. This new community has 12 distinct neighborhoods, with plans for 10 new elementary schools and eventually a high school. When all of the neighborhoods are built, there could be as many as 9,000 students in the District. The first school, Wicklund Elementary, has been in operation since 2004. The second school, Bethany Elementary, opened in August, 2007. There could be as many as two or three new schools opening between 2010 and 2012. The community is very proud of its schools and expects a high standard of educational accomplishments every year. Each school has a very active parents group to support the schools in a variety of ways. As the community and District continue to grow, there will be many opportunities for new employees to join this outstanding school district.

POSITIONS AVAILABLE: It is anticipated there will be several positions available for the school year in both primary (K - 3) and upper (4 - 8) grades. The district is looking for highly qualified teachers with high expectations, strong classroom management skills, and a working knowledge of state standards. The teachers selected will also have a genuine caring for people, an openness to difference of opinion, and a willingness to work with and support all members of the school staff.

REQUIREMENTS FOR CERTIFICATED POSITIONS:

- Appropriate valid California teaching credential.
- Passage of CBEST and/or CSET if applicant has not taught in the California public school system within the last three years.
- Certification with a SDAIE, CLAD, or BCLAD, or other specialist certification.
- Preferred Certification with first aid and/or CPR.
- Teachers new to the district are supported through Peer Assistance and Review (PAR), by electing to participate in peer coaching, and in continuous professional growth in a wide range of teaching practices linked to the California Standards.
- In compliance with Assembly Bill 1612, teachers new to the district must be fingerprinted and have those fingerprints cleared by the Department of Justice BEFORE the teacher may be placed in the classroom. Actual hire date will NOT be earlier than the date the fingerprint clearance is received from DOJ.
- A TB certificate of clearance must be current and submitted when hired.
- California Driver's License and Social Security Card or Proof of Eligibility to work in the U.S.A.

SALARY:

- Salary range for fully-credentialed teachers will be based on education and experience on the current salary schedule.
- Annual Advanced degree stipend for MA is \$1,800.
- Annual Stipend for Other Credential or Authorization USED in Assignment is \$1,400.
- Annual Health Benefit Cap of \$10,352 provided with coverage from California Valley Trust (CVT).
- Newly hired teachers may be granted up to twelve (12) years of experience for placement on the salary schedule.
- Salary and benefits will be prorated for contracts less than 1.0 FTE.
- Initial contract status will be "Temporary Assignment" unless otherwise noted.

PROCESS FOR SUBMITTING A COMPLETE APPLICATION:

- A complete application consists of the following:
 - ❑ A complete and signed District application form.
 - ❑ A cover letter specific to your qualifications for the position.
 - ❑ A resume.
 - ❑ A copy of your credential.
 - ❑ A minimum of three (3) letters of recommendation from supervisors, administrators, and/or university/college supervisors.
- Complete applications should be submitted to:
 - Mrs. Noel Balzarini, Executive Assistant - Superintendent's Office
 - Lammersville Elementary School District
 - 300 Legacy Drive
 - Mountain House, California 95391

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

INTERVIEW PROCESS:

- Application packets will be preliminarily evaluated by a screening committee. Invitations for interviews will be extended to those candidates who appear to be the most qualified for the position on the basis of the written materials presented.
- Applicants will participate in an oral interview with a broad-based committee, which may include administrators, Governing Board Members, staff members, and parents.
- Applicants will be asked to present any additional materials for review by the committee during the interview.
- The district will confirm with references for those selected as finalists.

SALARY PLACEMENT:

- Placement on the Certificated Salary Schedule will be determined by *official* University/College Transcripts and number of years of experience appropriate for this position.

The Lammersville Elementary School District is an Equal Opportunity Employer